

Grendene S.A. – Listed Company

Corporate Taxpayers ID – CNPJ/MF nº 89,850,341/0001-60
Company's Register: NIRE Nº 23300021118-CE

FINAL DETAILED VOTING MAP

Annual and Extraordinary General Meeting – April 17, 2023

Pursuant to CVM resolution 81/2022, Grendene S.A (GRND3) discloses to its shareholders and the market in general the final detailed voting map (attached), which contains its shareholders' voting instructions, indicated both on a remote basis and in person, in an analytical form, showing the total number of approval and rejection votes cast together with abstentions for each item.

Sobral, April 17, 2023.

Alceu Demartini de Albuquerque
Investor Relations Officer

RESOLUTION DESCRIPTION	NUMBER OF SHARES					
	APPROVE (YES)	%	REJECT (NO)	%	ABSTAIN	%
Deliberations / Issues related to AGM						
1. To approve the management accounts and the accounting and/or financial statements of the Company and the Management Report, accompanied by the report of the Independent Auditors and the opinion of the Audit Committee for the fiscal year ended on December 31, 2022.	233.791.543	29,91%	-	0,00%	547.853.495	70,09%
Taxpayers' ID CPF/CNPJ - first 5 digits:						
00893	-		-		100.000	
02887	442.700		-		-	
05479	581.100		-		-	
05479	8.200		-		-	
05838	48.200		-		-	
05839	27.900		-		-	
05839	226.652		-		-	
05839	112.770		-		-	
05839	621.900		-		-	
05840	79.100		-		-	
06069	25.600		-		-	
06484	16.323.840		-		-	
06541	98.982		-		-	
07140	-		-		50.547	
07247	31.500		-		-	
07418	263.016		-		-	
07496	1.514.959		-		-	
07496	56.122		-		-	
07506	-		-		75.400	
07622	-		-		680.254	
07686	2.036		-		-	
07940	23.900		-		-	
08731	9.503		-		-	
08857	427.213		-		-	
09098	18.867		-		-	
09233	-		-		146.775	
09299	241.300		-		-	
09349	106.595		-		-	
09349	123.200		-		-	
09559	177.800		-		-	
09593	18.071		-		-	
09620	-		-		91.750	
09627	10.900		-		-	
09864	-		-		125.312.376	
09867	-		-		371.651.807	
10205	377		-		-	
10327	87.400		-		-	
10769	148.250		-		-	
11026	14.100		-		-	
11184	1.104		-		-	
11410	318.400		-		-	
11841	-		-		490.219	
12297	1.056.864		-		-	
12984	11.500		-		-	
12984	80.439		-		-	
13362	58.731		-		-	
13429	100		-		-	
14153	-		-		5.019.453	
14416	121.000		-		-	
14841	-		-		2.541.104	
14963	-		-		5.962.248	
14988	30.000		-		-	
16878	8.264		-		-	
16947	-		-		4.045.674	
16947	-		-		364.800	
17164	274.782		-		-	
18324	18.999.100		-		-	
18575	52.311.800		-		-	
19032	-		-		122.172	
19874	304.300		-		-	
20544	8.500		-		-	
20622	87.800		-		-	
24779	126.100		-		-	
24935	-		-		193.865	
26311	600		-		-	
27429	700.600		-		-	
27866	-		-		597.575	
27866	-		-		1.027.854	
27866	-		-		55.202	
28049	17.107.800		-		-	
29322	4.797.397		-		-	
30419	349.201		-		-	
30426	850.585		-		-	
30769	-		-		81.163	
31240	53.800		-		-	
32329	155.263		-		-	
32741	10.000		-		-	
34781	160.800		-		-	
34803	127.560		-		-	
35404	-		-		29.201.277	
35510	26.200		-		-	
35693	2.227.300		-		-	
35726	92.800		-		-	
37071	28.912.677		-		-	
37113	30.600		-		-	
37573	-		-		27	
38756	82.900		-		-	
41199	900		-		-	
41867	164.200		-		-	

RESOLUTION DESCRIPTION	NUMBER OF SHARES					
	APPROVE (YES)	%	REJECT (NO)	%	ABSTAIN	%
42288	25.743		-		-	
42332	54.000		-		-	
42592	86.200		-		-	
42847	1.775.300		-		-	
42904	12.100		-		-	
43673	961.115		-		-	
43946	12.500		-		-	
45146	6.300		-		-	
46375	-		-		28.550	
47705	1.300		-		-	
48464	328.185		-		-	
48475	334.277		-		-	
68595	34.557.397		-		-	
68595	37.132.797		-		-	
95557	-		-		10.204	
97539	-		-		3.199	
97539	1.187.022		-		-	
97540	53.300		-		-	
97540	1.174.611		-		-	
97540	4.567.376		-		-	

RESOLUTION DESCRIPTION	NUMBER OF SHARES					
	APPROVE (YES)	%	REJECT (NO)	%	ABSTAIN	%
<p>2. To decide on the allocation of net income for the year 2022, the ratification of advances and the distribution of interest on equity and the balance of dividends and the ratification of the distribution as dividends of part of the profit reserves arising from the ICMS tax incentive related to periods between April/2016 and June/2021 and between July/2021 and December/2022.</p> <p>The Board of Directors, at a meeting held on 03/02/2023, in accordance with the bylaws and the dividend policy, proposed to allocate the net income for the fiscal year ended 12/31/2022, calculated in accordance with art. 32 of the Bylaws, in the amount of R\$568,027,378.53, as follows:</p> <p>a) R\$234,722,655.28 for the constitution of the tax incentive reserve, pursuant to art. 195-A, of the Corporate Law;</p> <p>b) R\$16,665,236.16 for the constitution of the legal reserve, pursuant to art. 193, of the Corporation Law;</p> <p>c) R\$79,159,871.77 distributed as mandatory dividend, pursuant to art. 32 of the Companys Bylaws;</p> <p>d) R\$237,479,615.32, referring to the remaining balance of the result for the 2022 fiscal year distributed to shareholders as dividends, pursuant to art. 202, §6, of the Corporate Law;</p> <p>e) In addition, it was proposed and approved by the Board of Directors, "ad referendum" of the Annual General Meeting to assess the balance sheet and financial statements for the fiscal year 2022, the distribution to shareholders, as additional dividends, the amount of R\$1,004,546,897.71, less R\$4,546,897.71 for the constitution of the legal reserve, thus resulting in the net amount of R\$1,000,000,000.00, which was retained in the profit reserve accounting account, as a legal reserve (tax incentives) arising from the tax benefits of ICMS, being presented net: (i) R\$732,047,551.69, related to the period between April 2016 and June 2021; and (ii) R\$267,952,448.31 for the period between July 2021 and December 2022.</p>	781.645.038	100,00%	-	0,00%	-	0,00%
Taxpayers' ID CPF/CNPJ - first 5 digits:						
00893	100.000		-		-	
02887	442.700		-		-	
05479	581.100		-		-	
05479	8.200		-		-	
05838	48.200		-		-	
05839	27.900		-		-	
05839	226.652		-		-	
05839	112.770		-		-	
05839	621.900		-		-	
05840	79.100		-		-	
06069	25.600		-		-	
06484	16.323.840		-		-	
06541	98.982		-		-	
07140	50.547		-		-	
07247	31.500		-		-	
07418	263.016		-		-	
07496	1.514.959		-		-	
07496	56.122		-		-	
07506	75.400		-		-	
07622	680.254		-		-	
07686	2.036		-		-	
07940	23.900		-		-	
08731	9.503		-		-	
08857	427.213		-		-	
09098	18.867		-		-	
09233	146.775		-		-	
09299	241.300		-		-	
09349	106.595		-		-	
09349	123.200		-		-	
09559	177.800		-		-	
09593	18.071		-		-	
09620	91.750		-		-	
09627	10.900		-		-	
09864	125.312.376		-		-	
09867	371.651.807		-		-	
10205	377		-		-	
10327	87.400		-		-	
10769	148.250		-		-	
11026	14.100		-		-	
11184	1.104		-		-	
11410	318.400		-		-	
11841	490.219		-		-	
12297	1.056.864		-		-	
12984	11.500		-		-	
12984	80.439		-		-	
13362	58.731		-		-	
13429	100		-		-	
14153	5.019.453		-		-	
14416	121.000		-		-	
14841	2.541.104		-		-	
14963	5.962.248		-		-	
14988	30.000		-		-	
16878	8.264		-		-	
16947	4.045.674		-		-	
16947	364.800		-		-	
17164	274.782		-		-	
18324	18.999.100		-		-	
18575	52.311.800		-		-	
19032	122.172		-		-	
19874	304.300		-		-	
20544	8.500		-		-	
20622	87.800		-		-	

RESOLUTION DESCRIPTION	NUMBER OF SHARES					
	APPROVE (YES)	%	REJECT (NO)	%	ABSTAIN	%
	24779	126.100	-	-	-	-
	24935	193.865	-	-	-	-
	26311	600	-	-	-	-
	27429	700.600	-	-	-	-
	27866	597.575	-	-	-	-
	27866	1.027.854	-	-	-	-
	27866	55.202	-	-	-	-
	28049	17.107.800	-	-	-	-
	29322	4.797.397	-	-	-	-
	30419	349.201	-	-	-	-
	30426	850.585	-	-	-	-
	30769	81.163	-	-	-	-
	31240	53.800	-	-	-	-
	32329	155.263	-	-	-	-
	32741	10.000	-	-	-	-
	34781	160.800	-	-	-	-
	34803	127.560	-	-	-	-
	35404	29.201.277	-	-	-	-
	35510	26.200	-	-	-	-
	35693	2.227.300	-	-	-	-
	35726	92.800	-	-	-	-
	37071	28.912.677	-	-	-	-
	37113	30.600	-	-	-	-
	37573	27	-	-	-	-
	38756	82.900	-	-	-	-
	41199	900	-	-	-	-
	41867	164.200	-	-	-	-
	42288	25.743	-	-	-	-
	42332	54.000	-	-	-	-
	42592	86.200	-	-	-	-
	42847	1.775.300	-	-	-	-
	42904	12.100	-	-	-	-
	43673	961.115	-	-	-	-
	43946	12.500	-	-	-	-
	45146	6.300	-	-	-	-
	46375	28.550	-	-	-	-
	47705	1.300	-	-	-	-
	48464	328.185	-	-	-	-
	48475	334.277	-	-	-	-
	68595	34.557.397	-	-	-	-
	68595	37.132.797	-	-	-	-
	95557	10.204	-	-	-	-
	97539	3.199	-	-	-	-
	97539	1.187.022	-	-	-	-
	97540	53.300	-	-	-	-
	97540	1.174.611	-	-	-	-
	97540	4.567.376	-	-	-	-

RESOLUTION DESCRIPTION	NUMBER OF SHARES					
	APPROVE (YES)	%	REJECT (NO)	%	ABSTAIN	%
3. To set the global remuneration of the administrators in accordance with article 14, of the Companys Bylaws. For the period between January and December 2023, establish the annual global amount of up to R\$8,500,000.00 (eight million, five hundred thousand reais) for management compensation, of which up to R\$2,100,000.00 (two million and one hundred thousand reais) for the Board of Directors and up to R\$6,400,000.00 (six million, four hundred thousand reais) for the Board of Executive Officers, according to the Management Proposal.	251.947.823	32,24%	880.420	0,11%	528.816.795	67,65%
Taxpayers' ID CPF/CNPJ - first 5 digits:						
00893	-		-		100.000	
02887	442.700		-		-	
05479	-		581.100		-	
05479	-		8.200		-	
05838	48.200		-		-	
05839	27.900		-		-	
05839	226.652		-		-	
05839	-		112.770		-	
05839	621.900		-		-	
05840	79.100		-		-	
06069	25.600		-		-	
06484	16.323.840		-		-	
06541	98.982		-		-	
07140	50.547		-		-	
07247	31.500		-		-	
07418	263.016		-		-	
07496	1.514.959		-		-	
07496	56.122		-		-	
07506	75.400		-		-	
07622	680.254		-		-	
07686	2.036		-		-	
07940	23.900		-		-	
08731	9.503		-		-	
08857	427.213		-		-	
09098	18.867		-		-	
09233	146.775		-		-	
09299	241.300		-		-	
09349	106.595		-		-	
09349	123.200		-		-	
09559	177.800		-		-	
09593	18.071		-		-	
09620	91.750		-		-	
09627	10.900		-		-	
09864	-		-		125.312.376	
09867	-		-		371.651.807	
10205	377		-		-	
10327	87.400		-		-	
10769	-		148.250		-	
11026	14.100		-		-	
11184	1.104		-		-	
11410	318.400		-		-	
11841	490.219		-		-	
12297	1.056.864		-		-	
12984	11.500		-		-	
12984	80.439		-		-	
13362	58.731		-		-	
13429	-		100		-	
14153	5.019.453		-		-	
14416	121.000		-		-	
14841	-		-		2.541.104	
14963	5.962.248		-		-	
14988	-		30.000		-	
16878	8.264		-		-	
16947	4.045.674		-		-	
16947	364.800		-		-	
17164	274.782		-		-	
18324	18.999.100		-		-	
18575	52.311.800		-		-	
19032	122.172		-		-	
19874	304.300		-		-	
20544	8.500		-		-	
20622	87.800		-		-	
24779	126.100		-		-	
24935	193.865		-		-	
26311	600		-		-	
27429	700.600		-		-	
27866	597.575		-		-	
27866	1.027.854		-		-	
27866	55.202		-		-	
28049	17.107.800		-		-	
29322	4.797.397		-		-	
30419	349.201		-		-	
30426	850.585		-		-	
30769	81.163		-		-	
31240	53.800		-		-	
32329	155.263		-		-	
32741	10.000		-		-	
34781	160.800		-		-	
34803	127.560		-		-	
35404	-		-		29.201.277	
35510	26.200		-		-	
35693	2.227.300		-		-	
35726	92.800		-		-	
37071	28.912.677		-		-	
37113	30.600		-		-	
37573	-		-		27	

RESOLUTION DESCRIPTION	NUMBER OF SHARES					
	APPROVE (YES)	%	REJECT (NO)	%	ABSTAIN	%
	38756	82.900	-	-	-	-
	41199	900	-	-	-	-
	41867	164.200	-	-	-	-
	42288	25.743	-	-	-	-
	42332	54.000	-	-	-	-
	42592	86.200	-	-	-	-
	42847	1.775.300	-	-	-	-
	42904	12.100	-	-	-	-
	43673	961.115	-	-	-	-
	43946	12.500	-	-	-	-
	45146	6.300	-	-	-	-
	46375	28.550	-	-	-	-
	47705	1.300	-	-	-	-
	48464	328.185	-	-	-	-
	48475	334.277	-	-	-	-
	68595	34.557.397	-	-	-	-
	68595	37.132.797	-	-	-	-
	95557	-	-	-	10.204	-
	97539	3.199	-	-	-	-
	97539	1.187.022	-	-	-	-
	97540	53.300	-	-	-	-
	97540	1.174.611	-	-	-	-
	97540	4.567.376	-	-	-	-

RESOLUTION DESCRIPTION	NUMBER OF SHARES					
	APPROVE (YES)	%	REJECT (NO)	%	ABSTAIN	%
12. Do you wish to request the establishment of a fiscal council, under the terms of article 161 of Law 6,404, of 1976? (If the shareholder chooses "no" or "abstain", his/her shares will not be computed for the request of the establishment of the fiscal council).	1.501.426	0,20%	732.070	0,09%	779.411.542	99,71%
Taxpayers' ID CPF/CNPJ - first 5 digits:						
00893	-		-		100.000	
02887	-		-		442.700	
05479	-		581.100		-	
05479	-		8.200		-	
05838	-		-		48.200	
05839	27.900		-		-	
05839	-		-		226.652	
05839	-		112.770		-	
05839	621.900		-		-	
05840	-		-		79.100	
06069	-		-		25.600	
06484	-		-		16.323.840	
06541	-		-		98.982	
07140	-		-		50.547	
07247	31.500		-		-	
07418	-		-		263.016	
07496	-		-		1.514.959	
07496	-		-		56.122	
07506	-		-		75.400	
07622	-		-		680.254	
07686	-		-		2.036	
07940	23.900		-		-	
08731	-		-		9.503	
08857	-		-		427.213	
09098	-		-		18.867	
09233	-		-		146.775	
09299	-		-		241.300	
09349	106.595		-		-	
09349	123.200		-		-	
09559	-		-		177.800	
09593	-		-		18.071	
09620	-		-		91.750	
09627	-		-		10.900	
09864	-		-		125.312.376	
09867	-		-		371.651.807	
10205	-		-		377	
10327	87.400		-		-	
10769	-		-		148.250	
11026	14.100		-		-	
11184	-		-		1.104	
11410	318.400		-		-	
11841	-		-		490.219	
12297	-		-		1.056.864	
12984	-		-		11.500	
12984	-		-		80.439	
13362	58.731		-		-	
13429	-		-		100	
14153	-		-		5.019.453	
14416	-		-		121.000	
14841	-		-		2.541.104	
14963	-		-		5.962.248	
14988	-		30.000		-	
16878	-		-		8.264	
16947	-		-		4.045.674	
16947	-		-		364.800	
17164	-		-		274.782	
18324	-		-		18.999.100	
18575	-		-		52.311.800	
19032	-		-		122.172	
19874	-		-		304.300	
20544	-		-		8.500	
20622	87.800		-		-	
24779	-		-		126.100	
24935	-		-		193.865	
26311	-		-		600	
27429	-		-		700.600	
27866	-		-		597.575	
27866	-		-		1.027.854	
27866	-		-		55.202	
28049	-		-		17.107.800	
29322	-		-		4.797.397	
30419	-		-		349.201	
30426	-		-		850.585	
30769	-		-		81.163	
31240	-		-		53.800	
32329	-		-		155.263	
32741	-		-		10.000	
34781	-		-		160.800	
34803	-		-		127.560	
35404	-		-		29.201.277	
35510	-		-		26.200	
35693	-		-		2.227.300	
35726	-		-		92.800	
37071	-		-		28.912.677	
37113	-		-		30.600	
37573	-		-		27	
38756	-		-		82.900	
41199	-		-		900	
41867	-		-		164.200	
42288	-		-		25.743	
42332	-		-		54.000	

RESOLUTION DESCRIPTION	NUMBER OF SHARES					
	APPROVE (YES)	%	REJECT (NO)	%	ABSTAIN	%
42592	-		-		86.200	
42847	-		-		1,775.300	
42904	-		-		12.100	
43673	-		-		961.115	
43946	-		-		12.500	
45146	-		-		6.300	
46375	-		-		28.550	
47705	-		-		1.300	
48464	-		-		328.185	
48475	-		-		334.277	
68595	-		-		34,557.397	
68595	-		-		37,132.797	
95557	-		-		10.204	
97539	-		-		3.199	
97539	-		-		1,187.022	
97540	-		-		53.300	
97540	-		-		1,174.611	
97540	-		-		4,567.376	

RESOLUTION DESCRIPTION	NUMBER OF SHARES					
	APPROVE (YES)	%	REJECT (NO)	%	ABSTAIN	%
Deliberations / Issues related to EGM						
1. Reallocation of the amount of R\$1,004,546,897.71 (one billion, four million, five hundred and forty-six thousand, eight hundred and ninety-seven reais and seventy-one cents) resulting from state tax incentives (ICMS) granted to the Company between the years from 2016 (April) to 2022 (December), initially allocated to the Tax Incentive Reserve (Profit Reserve) for the Proposed Additional Dividend (Profit Reserve).	781.645.038	100,00%	-	0,00%	-	0,00%
Taxpayers' ID CPF/CNPJ - first 5 digits:						
00893	100.000		-		-	
02887	442.700		-		-	
05479	581.100		-		-	
05479	8.200		-		-	
05838	48.200		-		-	
05839	27.900		-		-	
05839	226.652		-		-	
05839	112.770		-		-	
05839	621.900		-		-	
05840	79.100		-		-	
06069	25.600		-		-	
06484	16.323.840		-		-	
06541	98.982		-		-	
07140	50.547		-		-	
07247	31.500		-		-	
07418	263.016		-		-	
07496	1.514.959		-		-	
07496	56.122		-		-	
07506	75.400		-		-	
07622	680.254		-		-	
07686	2.036		-		-	
07940	23.900		-		-	
08731	9.503		-		-	
08857	427.213		-		-	
09098	18.867		-		-	
09233	146.775		-		-	
09299	241.300		-		-	
09349	106.595		-		-	
09349	123.200		-		-	
09559	177.800		-		-	
09593	18.071		-		-	
09620	91.750		-		-	
09627	10.900		-		-	
09864	125.312.376		-		-	
09867	371.651.807		-		-	
10205	377		-		-	
10327	87.400		-		-	
10769	148.250		-		-	
11026	14.100		-		-	
11184	1.104		-		-	
11410	318.400		-		-	
11841	490.219		-		-	
12297	1.056.864		-		-	
12984	11.500		-		-	
12984	80.439		-		-	
13362	58.731		-		-	
13429	100		-		-	
14153	5.019.453		-		-	
14416	121.000		-		-	
14841	2.541.104		-		-	
14963	5.962.248		-		-	
14988	30.000		-		-	
16878	8.264		-		-	
16947	4.045.674		-		-	
16947	364.800		-		-	
17164	274.782		-		-	
18324	18.999.100		-		-	
18575	52.311.800		-		-	
19032	122.172		-		-	
19874	304.300		-		-	
20544	8.500		-		-	
20622	87.800		-		-	
24779	126.100		-		-	
24935	193.865		-		-	
26311	600		-		-	
27429	700.600		-		-	
27866	597.575		-		-	
27866	1.027.854		-		-	
27866	55.202		-		-	
28049	17.107.800		-		-	
29322	4.797.397		-		-	
30419	349.201		-		-	
30426	850.585		-		-	
30769	81.163		-		-	
31240	53.800		-		-	
32329	155.263		-		-	
32741	10.000		-		-	
34781	160.800		-		-	
34803	127.560		-		-	
35404	29.201.277		-		-	
35510	26.200		-		-	
35693	2.227.300		-		-	
35726	92.800		-		-	
37071	28.912.677		-		-	
37113	30.600		-		-	
37573	27		-		-	
38756	82.900		-		-	

RESOLUTION DESCRIPTION	NUMBER OF SHARES					
	APPROVE (YES)	%	REJECT (NO)	%	ABSTAIN	%
	41199	900	-	-	-	-
	41867	164.200	-	-	-	-
	42288	25.743	-	-	-	-
	42332	54.000	-	-	-	-
	42592	86.200	-	-	-	-
	42847	1.775.300	-	-	-	-
	42904	12.100	-	-	-	-
	43673	961.115	-	-	-	-
	43946	12.500	-	-	-	-
	45146	6.300	-	-	-	-
	46375	28.550	-	-	-	-
	47705	1.300	-	-	-	-
	48464	328.185	-	-	-	-
	48475	334.277	-	-	-	-
	68595	34.557.397	-	-	-	-
	68595	37.132.797	-	-	-	-
	95557	10.204	-	-	-	-
	97539	3.199	-	-	-	-
	97539	1.187.022	-	-	-	-
	97540	53.300	-	-	-	-
	97540	1.174.611	-	-	-	-
	97540	4.567.376	-	-	-	-